Job Title: Web Application Developer I
Department: Technology
Reports to: Director, Software Development
Location: Pittsburgh, PA, USA

Company Overview:
Liberated Syndication (Libsyn) pioneered the system to host and publish podcasts in 2004. Today, we are one of the industry's largest podcast and advertising networks with over 75,000 customers serving 6 billion downloads a year. We build products that are easy to use, so our customers can focus on creating great content. We provide a working environment that is challenging, exciting, collaborative and most importantly, fun.

We love problem solvers, geeks, artists, dreamers, doers, visionaries, fixers, and facilitators. With the industry undergoing explosive growth, podcast advertising is expected to exceed $2 billion in 2023. Why not be part of that growth and apply to become part of the Libsyn Team? Your unique skill set might be exactly what we are looking for...and did we mention that our benefits are GREAT!?

Job Summary:
Designs, develops, and maintains internal and external websites for Libsyn. Uses knowledge of common web development languages to build and expand site functionality. Creates and enhances the overall website appearance using graphic/multimedia design software and designs site navigation that is clear and easy to understand. Ensures sites remain scalable while complying with performance and security standards. Updates site content based on input from marketing and documents changes in source code.

Duties/Responsibilities:
- Collaborating with management and departments to identify end-user needs
- Designing algorithms and flowcharts to create new programs and systems
- Develop separate elements of software that work well with the program as a whole
- Producing efficient and elegant code based on requirements
- Ensure continued functionality during testing, deployment and maintenance of software
- Troubleshooting, debugging, maintaining and improving existing software
- Developing technical documentation to guide future software maintenance and development

Required Skills and Abilities:
- Excellent verbal and written communication skills.
- Excellent organizational skills and attention to detail.
- Excellent time management skills with a proven ability to meet deadlines.

- Strong analytical and problem-solving skills.
- Ability to work on team and individual contributions simultaneously.
- Ability to prioritize tasks and to delegate them when appropriate.
- Ability to function well in a high-paced and at times stressful environment.
- Proficient with Google Office Suite or related software.

Required Education and Experience:
- Bachelor's or Master's degree in Computer Science or a related field
- 0-2 years of web application development or related experience
- Proficiency in popular coding languages including PHP 5.6 or greater, JavaScript, HTML5, CSS3, and SQL
- Familiarity with Linux/Unix command line, REST architecture and OAuth
- Excellent knowledge of the software development life cycle
- Strong problem-solving and communication skills
- Knowledge of Object-Relational Mapping frameworks
- Experience with Agile and Scrum development methodologies
- Ability to learn quickly and work independently or as part of a team

Preferred Education and Experience:
- Knowledge of MVC frameworks (especially Zend/Laminas Framework)
- Knowledge of User interface development: HTML5, CSS3, JavaScript, Bootstrap, ReactJS
- Knowledge of Third-party API integration (REST, XML-RPC)
- Familiarity with social media platforms and mobile applications
- Familiarity with PCI compliance and best practices
- Experience with WordPress Plugin development
- Experience with mobile application development (iOS and Android)
- Experience with Braintree payments API
- Experience with test-driven development practices

Benefits:
- Medical, Dental and Vision Coverage
- Long-Term Disability Coverage
- 401(k) Saving Plan
- Paid Vacations and Holidays
- Opportunities for Flexible Work Arrangements
- Educational Opportunities

Opportunities for Everyone:
Strong teams bring diverse communities of people together, and we take the same approach when building our team. We thrive on differences and believe it is critical to our success as a global company.

Libsyn is proud to be an equal opportunity workplace that seeks to attract, retain, develop and advance the most talented people from a variety of backgrounds, perspectives, and skills. We therefore encourage applications from all genders, races, religions, ages and sexual orientations, as well as parents, veterans, people living with disabilities, and any other groups that could bring diverse perspectives to our business.