Job Title: Development Team Manager / Technical Project Manager
Department: Technology
Reports to: Director, Software Development
Location: Remote &/or Pittsburgh, PA, USA

Company Overview:
Liberated Syndication (Libsyn) pioneered the system to host and publish podcasts in 2004. Today, we are one of the industry's largest podcast and advertising networks with over 75,000 customers serving 6 billion downloads a year. We build products that are easy to use, so our customers can focus on creating great content. We provide a working environment that is challenging, exciting, collaborative and most importantly, fun.

We love problem solvers, geeks, artists, dreamers, doers, visionaries, fixers, and facilitators. With the industry undergoing explosive growth, podcast advertising is expected to exceed $2 billion in 2023. Why not be part of that growth and apply to become part of the Libsyn Team? Your unique skill set might be exactly what we are looking for...and did we mention that our benefits are GREAT!?

Come join a smart, dynamic, fun, and driven Product team composed of Product Managers, Quality Assurance testing, UX/UI leadership, and a Technical Documentation team all collaborating with an experienced team of 10+ Full Stack, Back end, and Front end engineers.

Job Summary:
Coordinates a cross-functional Agile development team utilizing the principles and tools of the Scrum Framework. Assumes as an assistance to leadership role to support a self-organized team to complete Scrum projects. Identifies and removes impediments to progress. Facilitates sprint planning meetings, daily stand-ups, sprint reviews, demos, and retrospectives. Identifies and manages the backlog. Supports, coaches, and mentors team members. Tracks daily sprint progress and maintains schedules.

Duties/Responsibilities:
- Collaborating with management and departments to identify end-user needs
- Designing flowcharts to create new programs and systems
- Develop separate elements of software that work well with the program as a whole
- Ensure continued functionality during testing, deployment and maintenance of software
- Troubleshooting, debugging, maintaining and improving existing software
- Developing technical documentation to guide future software maintenance and development

Required Skills and Abilities:
- Excellent verbal and written communication skills.
- Excellent organizational skills and attention to detail.
- Excellent time management skills with a proven ability to meet deadlines.
- Strong analytical and problem-solving skills.
- Ability to prioritize tasks and to delegate them when appropriate.
- Ability to function well in a high-paced and at times stressful environment.
- Proficient with Google Office Suite or related software.
- Experience with test-driven development practices

Required Education and Experience:
- Bachelor's or Master's degree in Computer Science or a related field
- 4+ years of Experience with Agile and Scrum development methodologies
- Familiarity with popular coding languages including PHP 5.6 or greater, JavaScript, HTML5, CSS3, and SQL
- Familiarity with Linux/Unix command line, REST architecture and OAuth
- Excellent knowledge of the software development life cycle
- Strong problem-solving and communication skills
- Ability to learn quickly and work as part of a team

Preferred Education and Experience:
- Certified Scrum Master (CSM)
- Conversational knowledge of MVC frameworks (especially Zend/Laminas Framework)
- Basic knowledge of User interface development: HTML5, CSS3, JavaScript, Bootstrap, ReactJS
- Organizational knowledge of Third-party API integration (REST, XML-RPC)
- Familiarity with social media platforms and mobile applications

Benefits:
- Medical Coverage
- Employer Paid Dental and Vision Coverage
- Employer Paid Short-Term and Long-Term Disability Coverage
- Employer Paid and Voluntary Life Insurance
- 401(k) Saving Plan
- Paid Vacations and 14 Paid Holidays
- Opportunities for Flexible Work Arrangements
- Educational Opportunities

Opportunities for Everyone:
Strong teams bring diverse communities of people together, and we take the same approach when building our team. We thrive on differences and believe it is critical to our success as a global company.

Libsyn is proud to be an equal opportunity workplace that seeks to attract, retain, develop and advance the most talented people from a variety of backgrounds, perspectives, and skills. We therefore encourage applications from all genders, races, religions, ages and sexual orientations, as well as parents, veterans, people living with disabilities, and any other groups that could bring diverse perspectives to our business.